

Human Rights Statement

STSunlab Co., Ltd. is committed to conducting all business activities with social responsibility and upholding the dignity and fundamental rights of every individual. We are dedicated to respecting and protecting human rights throughout our operations and supply chain.

We respect diversity and are committed to providing equal opportunity for all employees, business partners, customers, and stakeholders. We do not tolerate discrimination based on race, religion, disability, gender, age, nationality, place of birth, political opinion, or any other characteristic protected by applicable law.

We support and comply with internationally recognized human rights principles, including the International Bill of Human Rights, the International Labor Organization (ILO) Core Conventions, and other internationally accepted human rights standards.

We strive to prevent all forms of workplace harassment, bullying, abuse of authority, sexual harassment, and other human rights violations. Where concerns arise, we are committed to responding promptly and providing appropriate remedies through fair and transparent procedures.

We respect employees' rights to freedom of association and collective bargaining in accordance with applicable laws and seek to foster a relationship of mutual trust and shared prosperity between management and employees.

We strictly prohibit forced labor, child labor, human trafficking, slavery, servitude, and any other form of exploitative or inhumane labor practices. We maintain appropriate oversight and preventive measures to ensure that such practices do not occur within our operations or supply chain.

We promote responsible supply chain management by encouraging our subsidiaries, suppliers, contractors, and business partners to uphold these human rights principles. We also prohibit the use of conflict minerals that are illegally or unethically sourced through human rights abuses, including child labor or forced labor.

We are committed to protecting the personal information and privacy of our employees, business partners, and customers, and we comply with all applicable privacy and data protection laws and regulations.

We provide a safe and healthy working environment for all employees by complying with applicable occupational health and safety laws and by continually working to identify, prevent, and mitigate workplace risks.

We comply with all applicable environmental laws and regulations and strive to promote environmental stewardship, sustainable resource management, and actions to address climate change.

STSunlab is committed to working with employees, customers, suppliers, and all stakeholders to promote universal human rights, respect human dignity, and contribute to sustainable development for present and future generations.

STSunlab Co., LTD

President & C.E.O: James JC Yang

